

<u>Performance Indicators with Trend Only Data</u>

(Trend data shows context for policy decisions and resource allocation)

Growth and Prosperity

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Key Performance indicators (KPIs)	AD	2022/23	2023/24	2023/24	2023/24	2023/24						
	Ab	Q1	Q2	Q3	Q4	Q1						
Percentage of decisions (major / minor / others) taken under delegation within period	Phil Norman	97%	97.19%	96.90%	97.24%	98.13%	100% 80% 60% 40% 20%	Q1	Q2	Q3	Q4	Q1
Commentary: There were 263 decisio	ns taken un	der delegatio	n out of a tota	al of 268 decis	sions.							
Births of new enterprises (OFLOG)	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	Data not available						
Commentary: Measure not yet confir	med by OFL	OG. Update ir	Q2. For cont	ext, new busi	ness rates list	ing for April 2	024 was	12 and	l for Jul	y 2024 _'	was 14.	
Deaths of new enterprises (OFLOG)	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	Data not available						
Commentary: Measure not yet confir	med by OFL	OG. Update ir	Q2.									
Number of high growth enterprises (OFLOG)	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	Data not available						

Gross Value added (GVA) per hour worked (OFLOG)	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	Data not available	
Commentary: Measure not yet confirm	med by OFL	OG. Update ir	1 Q2.				
Gross Median Weekly pay (£) (OFLOG)	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	Data not available	
Commentary: Measure not yet confirm	med by OFL	OG. Update ir	Q2. For cont	ext, the figure	e for 2023 was	s £574.90	
Employment rate for 16–64-year- olds (OFLOG)	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	Data not available	
Commentary: Measure not yet confirm	med by OFL	OG. Update ir	Q2. For cont	ext, the figure	for 2023/24	was 76%.	
External funding bids submitted by the growth directorate	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	Data not provided	
Average monthly high street footfall count per key town	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	2,642,934	
have the highest footfall, with Spilsby NOTE: The figures are compiled using	and Alford mobile pho	the lowest. Th ne data, coun	ne areas moni ting those wh	tored are: Alf o are not reg	ord, Horncast ularly in the a	le, Ingoldmell rea, enabling	,803. Ingoldmells and Skegness consistently s, Louth, Mablethorpe, Skegness and Spilsby. those living in the tightly defined areas to be h could then increase figures by including
Level of Private Sector Investment achieved	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	£77,175.00	
Value of Grants awarded via Grants4growth	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	£140,292	

Number of Grants awarded via Grants4growth	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	17	
Number of Businesses assisted via Grants4growth	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	114	
Number of Business registered via Grants4growth	Lydia Rusling	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	135	
Council run stall occupancy level (Markets)	Phil Perry	Data not provided	58%	60%	54%	49.90%	100% 80% 60% 40% 20% 0% Q1 Q2 Q3 Q4 Q1

Healthy Lives

Key Performance indicators (KPIs)	AD	2023/24	2023/24	2023/24	2023/24	2024/25
	AD	Q1	Q2	Q3	Q4	Q1
Visitor numbers / number of tickets sold, for leisure venues	Phil Perry	151,855	163,842	136,876	148,699	162,672
Number of swims	Phil Perry	45,789	60,426	34,901	45,099	49,648
Number of swimming lessons	Phil Perry	32,226	27,678	26,800	27,308	27,345

Number of gym members	Phil Perry	3,940	4,097	4,043	4,546	4,433	5,000 4,000 3,000 2,000 1,000 0 Q1 Q2 Q3 Q4 Q1
Visitor numbers / number of tickets sold, by venue (Meridian Leisure Centre)	Phil Perry	96,320	101,049	89,349	91,365	96,965	120,000 100,000 80,000 60,000 40,000 20,000 0 Q1 Q2 Q3 Q4 Q1
Visitor numbers / number of tickets sold, by venue (Horncastle Leisure Centre)	Phil Perry	20,439	19,361	20,604	22,186	20,956	25,000 20,000 15,000 10,000 5,000 0 Q1 Q2 Q3 Q4 Q1
Visitor numbers / number of tickets sold, by venue (Embassy Pool)	Phil Perry	24,798	33,160	18,671	24,555	26,940	40,000 30,000 20,000 10,000 0 Q1 Q2 Q3 Q4 Q1

Visitor numbers / number of tickets sold, by venue (Station Sports Centre)	Phil Perry	10,298	10,272	8,252	10,593	975	12,000 10,000 8,000 6,000 4,000 2,000	Q1	Q2	Q3	Q4	Q1
Commentary: Site was closed from Thon the 18th July.	nursday 11th	n April to allov	v for the dem	olition of the	existing Static	on Sports Cen	tre buildi	ng. The	new fa	cility of	ficially	opened
Visitor numbers / number of tickets sold, by venue (Embassy Theatre)	Phil Perry	17,565	19,357	26,856	5,634	16,747	30,000 25,000 20,000 15,000 10,000 5,000	Q1	Q2	Q3	Q4	Q1
Visitor numbers / number of tickets sold, by venue (Altitude 44)	Phil Perry	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	89						

Commentary: This is a new indicator for 2024/25, therefore previous quarterly data is not available. However, for reference the total number of visitors for 2023/24 stood at 954.

Number of long-term empty properties brought back into use through council support and intervention	Emily Spicer	0	0	0	0	0	
Commentary: Work will progress on t	his later on	in the year on	ice the housin	g standards s	trategy and su	ubsequent em	npty homes policy have been adopted.
Number of verified rough sleepers	Emily Spicer	33	29	16	21	31	40 30 20 10 Q1 Q2 Q3 Q4 Q1
Number of new volunteers trained and supported	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	0	
Commentary: Volunteer coordinator	n post 5th J	une, making v	arious conne	ctions for role	s to advertise	in coming w	eeks.
Number of properties improved through Council intervention	Emily Spicer	34	20	20	12	16	40 30 20 10 Q1 Q2 Q3 Q4 Q1

Safe and Resilient Communities

Key Performance indicators (KPIs)	AD	2023/24	2023/24	2023/24	2023/24	2024/25
	AD	Q1	Q2	Q3	Q4	Q1
No of Council Anti-Social Behaviour cases opened	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	173
No of Council Anti-Social Behaviour cases closed	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	41
No of Community Triggers	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	1
Number of Acceptable Behaviour Agreements (Community Safety)	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	3
Community Protection Notice Warnings (Community Safety)	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	0
Community Protection Notices (Community Safety)	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	0
Number of injunctive actions / enforcement orders Number of civil injunctions / criminal behaviour orders (Community Safety)	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	0

Commentary: This is a trend indicator and needs to be examined as to what needs to be included to make these figures meaningful in terms of what is recorded as a "warning".

Number of licensing hearings (Licensing)	Christian Allen	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	7	
Number of formal notices (Licensing)	Christian Allen	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	4	

Environment

Key Performance indicators (KPIs)	AD	2023/24	2023/24	2023/24	2023/24	2024/25	
	AD	Q1	Q2	Q3	Q4	Q1	
Kingdom Contract: Number of Fixed Penalty Notices (FPNs) Issued - Litter (In quarter)	Christian Allen	134	274	557	588	225	800 400 200 Q1 Q2 Q3 Q4 Q1
Kingdom Contract: Number of FPNs Issued - Fly Tipping (In quarter)	Christian Allen	0	1	7	1	2	8 6 4 2
Kingdom Contract: Number of FPNs Issued - other (e.g. PSPO etc.) (In quarter)	Christian Allen	12	66	18	23	32	80

Kingdom Contract: Number FPNs paid (In quarter)	Christian Allen	85	228	310	342	172	400 300 200 100 Q1 Q2 Q3 Q4 Q1
Kingdom Contract: Number FPNs Outstanding payment (In quarter)	Christian Allen	52	65	259	250	51	300 250 200 150 100 50 Q1 Q2 Q3 Q4 Q1
Kingdom Contract: Percentage payment rate (In quarter)	Christian Allen	59%	69%	54%	57%	65%	80% 60% 40% 20% Q1 Q2 Q3 Q4 Q1
Kingdom Contract: Number of prosecutions completed to sentencing. (In quarter)	Christian Allen	0	14	22	24	24	30 25 20 15 10 5 0 Q1 Q2 Q3 Q4 Q1

Efficiency and Effectiveness

Key Performance indicators (KPIs)	AD	2023/24	2023/24	2023/24	2023/24	2024/25	
	AD	Q1	Q2	Q3	Q4	Q1	
Voluntary Staff Turnover (Quarterly)	James Gilbert	1.92%	2.88%	2.85%	1.41%	3.00%	4.00% 3.00% 2.00% 1.00% Q1 Q2 Q3 Q4 Q1

Commentary: Full employee turnover is at 3.7%. As of Q1 this indicator will measure voluntary turnover (voluntary turnover does not include dismissals, ending of FTC). Leavers include 3 retirements, and 4 resignations looking for a career change/development. HR continue to analyse trends and data from leavers through the leaver questionnaires and exit interviews. Past data shows voluntary turnover.

Number of working days lost to sickness per FTE (Quarterly)	James Gilbert	2.2	2.95	2.86	2.64	2.53	4 — 3 — 2 — 1 — 0 —				••••	
								Q1	Q2	Q3	Q4	Q1

Commentary: Lowest number of days lost per FTE since Q1 2023/24, we have seen a steady gradual reduction since Q2. The HR team continue to support managers and employees through the absence management process.

The top 3 reasons for sickness absence at the council is Mental health – non work related (30.8%), coughs colds and influenza (11.4%) and Post Operative (13%).

The council have multiple initiatives to help support employees with their mental health including the provision of an EAP service available to all employees, the provision of the Maximus service, a government funded service that provides free support to those who are struggling with their mental health specifically with a view to help them stay in work. PSPS also provide early mental health intervention where HR will contact a manager on the first day of their employee's mental health absence and provide the manager with assistance advice and resources to ensure they are able to effectively support and manage the employee through their absence.

Coughs and colds tend to be seasonal and it would be expected that the number of coughs and colds would reduce into Q2 with the warmer weather.

The absence management policy stipulates regular contact with all individuals who are on long term absence. Those who are recovering from an operation are regularly contacted and monitored and occupational health interventions are used where appropriate to assess if any adjustments can be made to enable individuals to return to work sooner after their operation.

External funding secured by the Council	James Gilbert	£22,043,080	£1,042,516	£177,969	£1,105,071	£2,872,658	£25,000,000 £20,000,000 £15,000,000 £10,000,000 £5,000,000 £0 Q1 Q2 Q3 Q4 Q1
Commentary: This funding relates to	Homelessne	ss Prevention	(£648,048) a	nd Disabled F	acility Grants	(£2,224,610).	
Percentage of Ombudsman complaints upheld (OFLOG)	John Medler	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	0.00%	
Number of upheld Ombudsman complaints per 100,000 population (OFLOG)	John Medler	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	0	

Number of instances where service areas have failed to notify the Data Protection Officer (DPO) promptly of any identified data breaches	John Medler	2	1	0	0	0	2.5 2 1.5 1 0.5 0 Q1 Q2 Q3 Q4 Q1
Number of late reports not made available to the Democratic Services teams at agenda publication	John Medler	8	5	3	6	7	10 8 6 4 2 Q1 Q2 Q3 Q4 Q1
Repairs & Maintenance: Percentage committed spend against budget	Andy Fisher	17.31%	43.24%	70.48%	98.02%	18.63%	100.00% 80.00% 60.00% 40.00% 20.00% Q1 Q2 Q3 Q4 Q1
Commentary: £281,060 was spent on	repairs and	maintenance	against a buo	get position (of £1,509,000		
Call volumes (PSPS)	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	34,986	
Digital services take up (services accessed online) (PSPS)	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	6,055	
Website visitors (accessing website information) (PSPS)	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	198,809	

Number of customers using webchat (PSPS)	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	282	
Customer Contact Centre visits (PSPS)	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	1,486	
Enquiries via email and social media (PSPS)	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	4,356	
Housing Benefit Caseload (PSPS)	Finance	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	5,049	
Council Tax Support Caseload (PSPS)	Finance	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	7,361	
Business Rates RV (PSPS)	Finance	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	116,898,185	
Business Rates Hereditaments (PSPS)	Finance	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	7,280	
Council Tax Banded Dwellings (PSPS)	Finance	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	72,417	
Digital Services Take-Up (PSPS)	Finance	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	1,078	
Direct Debit Payments (PSPS)	Finance	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	136,034	

CTS New Claims – Number of Decisions Made (PSPS)	Finance	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	794	
CTS Changes – Number of Decisions Made (PSPS)	Finance	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	5,215	
Discretionary Housing Payments (DHP) number of applications (PSPS)	Finance	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	191	
Discretionary Housing Payments (DHP) number of awards (PSPS)	Finance	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	121	
Discretionary Housing Payments (DHP) spend against Budget (PSPS)	Finance	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	0	
Procurement savings / benefits achieved (By the PSPS procurement team) In quarter	Finance	£63,307	£89,666	£109,500	£1,514	£28,056	£150,000 £50,000 £0 Q1 Q2 Q3 Q4 Q1
Commentary: £11525 from Long Tern	n Plans For	Towns' - Cons	ultancy Suppo	ort £16531.2 f	rom Gas Servi	cing contract.	
Building Control market share	Christian Allen	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	66.00%	

Partnership Funding and Savings Tracker for Q1

External funding

Funding secured since August 2020	BBC	ELDC	SHDC	COMBINED
2020/21	£22,200,000	£48,718,578	£8,300,000	£79,218,578
2021/22	£3,395,318	£5,068,169	£2,397,892	£10,861,379
2022/23	£17,653,782	£13,766,960	£22,234,304	£53,655,046
2023/24	£7,386,953	£24,368,636	£13,455,393	£45,210,982
2024/25	£7,960,404	£2,872,658	£1,121,638	£11,954,700
TOTAL	£58,596,456	£94,795,001	£47,509,228	£200,900,685

Partnership savings and efficiencies

	SAVINGS PROFILE - CASHABLE AND NON-CASHABLE												
	ALLIANCE	SOUTH & EAST LINCOLNSHIRE COUNCILS PARTNERSHIP											
	20/21	21/22	21/22 22/23 23/24 24/25 25/26 26/27 27/28 28/29 29/30 30/31 31/32										
Target	£600,000	£1,200,000	£2,838,000	£3,833,000	£5,334,000	£10,668,000	£16,002,000	£21,335,000	£26,669,000	£32,003,000	£37,337,000	£42,671,000	
Total	£872,415	£2,440,787	£4,420,112	£7,659,198	£10,547,928	£13,305,461	£15,805,640	£18,231,310	£20,394,230	£22,488,897	£24,638,724	£26,788,551	

SELCP £42m Savings Tracker - cashable and non-cashable

